

S.I. 44 of 2025

EMPLOYMENT ACT

*(Cap. 69)***Employment (Stevedore Conditions of Employment) (Amendment) Regulations, 2025**

In exercise of the powers conferred by section 40 read with section 71 of the Employment Act (Cap.69), the Minister responsible for Employment hereby makes the following regulations —

Short title

1. These regulations may be cited as the Employment (Stevedore Conditions of Employment) (Amendment) Regulations, 2025.

Amendment of regulation 5

2. Regulation 5 of the Employment (Stevedore Conditions of Employment) Regulations, 2019 (hereinafter referred to as the principal regulations), is amended by repealing paragraphs (i) and (m).

Amendment of regulation 7

3. Regulation 7 of the principal regulations, is amended —

- (a) by repealing subregulation (1) and therefor substituting the following subregulation —

“(1) With effect from 1st July, 2025, an employer shall pay a stevedore a gratuity at 4.5 percent of the annual wage earned by a stevedore during a year.”;

- (b) by repealing the words “subsection” in subregulation (2) and therefor substituting the words “subregulation”.

Amendment of regulation 8

4. Regulation 8 of the principal regulations, is amended, by repealing the words “and from whom the stevedore has earned or is entitled to be paid the minimum annual wage”.

Amendments to the Schedule

5. In the Schedule to the principal regulations, by repealing the letters and figures “SCR 3.75” in column 3 of row numbers 7,8,9 and 10, and therefor substituting the following letters and figures “SCR 4.25” respectively.

Transitional provision

6. Amendments made in column 3 of the Schedule to the regulations under regulation 3 shall be applicable for a period of two years, with effect from the 1st July, 2025.

Dated this 26th day of June, 2025.

PATRICIA FRANCOURT
MINISTER OF EMPLOYMENT AND SOCIAL AFFAIRS
