

## **PUBLIC SERVICE SALARY (AMENDMENT) ACT, 2023**

*(Act 5 of 2023)*

### **ARRANGEMENT OF SECTIONS**

#### **SECTIONS**

1. Short title
2. Amendment of section 1
3. Amendment of section 2
4. Repeal of section 3
5. Amendment of section 4
6. Repeal of section 5
7. Repeal of section 6
8. Repeal of section 7
9. Amendment of section 8
10. Repeal of section 9
11. Repeal of section 10
12. Amendment of the First Schedule
13. Amendment of the Second Schedule



**PUBLIC SERVICE SALARY (AMENDMENT) ACT, 2023**

*(Act 5 of 2023)*



*I assent*

A handwritten signature in black ink, appearing to read "Wavel".

Wavel Ramkalawan  
President

*13<sup>th</sup> April, 2023*

**AN ACT TO AMEND THE PUBLIC SERVICE SALARY ACT 2013.**

**ENACTED** by the President and the National Assembly.

**PART 1**  
**PRELIMINARY**

**Short title**

**1.** This Act may be cited as the Public Service Salary (Amendment) Act, 2023, and amends the Public Service Salary Act, 2013 (hereinafter referred to as the “principal Act”).

### **Amendment of section 1**

2. Section 1 of the principal Act is amended by repealing subsections (2) and (3).

### **Amendment of section 2**

3. Section 2 of the principal Act is repealed and substituted with the following new section —

#### **“Interpretation**

2. In this Act, unless the context otherwise requires —

“Minister” means the Minister responsible for public administration;

“public service” means employment in the Government of the Republic of Seychelles and occupying any of the positions specified in the Second Schedule;

“Public Service Salary Table” means the salary table referred to in section 4;

“salary band” means a salary band as specified in the Public Service Salary Table.”

### **Repeal of section 3**

4. Section 3 of the principal Act is repealed.

### **Amendment of section 4**

5. Section 4 of the principal Act is amended —

(a) by repealing subsection (1) and substituting it with the following —

“(1) The salary table in the First Schedule shall apply to the positions specified in the Second Schedule.”; and

(b) by repealing subsections (3) and (4).

**Repeal of section 5**

6. Section 5 of the principal Act is repealed.

**Repeal of section 6**

7. Section 6 of the principal Act is repealed.

**Repeal of section 7**

8. Section 7 of the principal Act is repealed.

**Amendment of section 8**

9. Section 8 of the principal Act is amended by deleting the words “any person employed in the public service of Seychelles on the coming into operation of the public service salary table, shall not be affected adversely and shall continue to enjoy the salary not less favourable than those enjoyed by them before the coming into operation of the Public Service Salary Table” and substituting with “ Any person employed in, or elected to the public service of Seychelles on the coming into operations of this Act shall not be affected adversely and shall continue to enjoy the salary not less favourable than that enjoyed by the person before the coming into operations of this Act”.

**Repeal of section 9**

10. Section 9 of the principal Act is repealed.

**Repeal of section 10**

11. Section 10 of the principal Act is repealed.

**Amendment of the First Schedule**

12. The First Schedule to the principal Act is amended by deleting the enacting sections “[Sections 2(e) 4(1)]” and substituting with “[Sections 2 and 4(1)]”.

## Second Schedule

13. The Second Schedule to the principal Act is amended —

- (a) by deleting the enacting sections “[Sections 1(3) and 5(8) and (9)]” and substituting them with “[Section 4(1)]”; and
- (b) in Part A by inserting after item 10, the following new item

“11. Ambassador, High Commissioner or any other principal representatives of Seychelles who represent Seychelles abroad”.

I certify that this is a correct copy of the Bill which was passed by the National Assembly on 12<sup>th</sup> April, 2023.



Mrs. Tania Isaac  
Clerk to the National Assembly